

Strategic Workforce Planning And Reorganization

Unit Latihan Jabatan Pendaftar -PEND

Telah Dihantar: 13 November 2011 8:50

Kepada: UUM - AB Staff

**Jabatan Pendaftar**

REGISTRAR'S OFFICE

Universiti Utara Malaysia**13 NOVEMBER 2011****17 ZULHIJAH 1432H****FWD: STRATEGIC WORKFORCE PLANNING AND REORGANIZATION**

Date : 1 - 2 December 2011
 Venue : Kuala Lumpur, Malaysia

*** Back by Popular Demand ***

How to Plan Human Capital Developments Strategically and Quantify Workforce Decisions Analytically?

Strategic Workforce Planning is the business process for ensuring that an organization has suitable access to talent to ensure future business success. Workforce planning is intrinsically linked to business strategy and business success: response to changes in industry structure, changes in competition and market conditions.

In order for you to gain maximum value from attending this event, UNI Strategic specially invited World Class Trainer who is the CEO of the Human Capital Management Institute (HCMI). With his unique combination of experience as both a senior HR specialist and former CFO, he helps organizations around the world rapidly advance their analytics & workforce planning journey

Testimonials for the Course Facilitator:

"Very dynamic and effective" ♦
 "Very professionally done,
 "Speaker very knowledgeable and good reference to company examples"
 "Very informative"
 "Very polished and articulate speaker"
 "Training was very timely for me and the workshop met my learning needs"
 "Excellent materials that were very well presented" ♦

~ConocoPhillips Inc.

"Without question, the registration fee for the event was well worth it. I got a sea of actionable ideas which gave me enough momentum and tools to proceed. I've never attended a conference that was of such great practical value" ♦

~CMS Energy Corp., USA

"A great job at presenting the complex information"
 "This will help me do a better job at reporting the impact on the overall corporate strategy"
 "Great illustrations; very effective teaching style"
 "Of all the workshops I've attended, this resonated continuously " ~EDS, a Hewlett-Packard Company.

The objectives of this course v UNDERSTAND Workforce Planning versus Strategic Planning and Budgeting v EXECUTE Workforce Scenario Forecasting and Modeling using Digital Organization Chart v CONDUCT Advance Workforce Analysis Calculation v LEARN the Tools for success in Supply and Demand forecasting, organizational structure, costs and job roles v APPLY Recruiting Prediction Model and Retirement Prediction Model in Workforce Planning steps v QUANTIFY Workforce Planning financial ROI and OPTIMIZE long term total cost of Workforce

Free takeaway items : A copy of HCMI's Workforce Image Map™ proprietary workforce visualization template and a customised Strategic Workforce Planning and Reorganization templates in excel format to help you plan your organisation's analysis

Interested to have more information, kindly email me at peilin.y@unistrategic.com with subject code "SWP ♦ and I shall send you PDF with complete details of this program. Please do not hesitate to contact me if you need further clarification.

- If you are not getting the right event to meet your learning needs, please let us know by updating the area of interests by replying to "peilin.y@unistrategic.com with subject code 'Preferences'.

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