



Jabatan Pendaftar

REGISTRAR'S OFFICE

Universiti Utara Malaysia

PEKELILING PENDAFTAR BILANGAN 10/2018

- CADANGAN MEWUJUDKAN *JOINT APPOINTMENT ACADEMIC SCHEME (JAAS)* DALAM SKIM PERKHIDMATAN UNIVERSITI UTARA MALAYSIA



**JABATAN PENDAFTAR
REGISTRAR'S OFFICE**
Universiti Utara Malaysia
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Ruj. Kami : UUM/PEN/P-7/6

Tarikh : **09 OCT 2018**

Semua Dekan/Ketua Jabatan/Pengarah/Pengetua INASIS

Y.Berusaha Prof./Tuan/Puan

PEKELILING PENDAFTAR BILANGAN 10/2018

**- CADANGAN MEWUJUDKAN JOINT APPOINTMENT ACADEMIC SCHEME (JAAS)
DALAM SKIM PERKHIDMATAN UNIVERSITI UTARA MALAYSIA**

Dengan hormatnya saya merujuk perkara di atas.

2. Dimaklumkan bahawa Mesyuarat JPU Ke 246, Bil. 6/2018 pada 2 Julai 2018 dan Mesyuarat LPU Ke 114, Bil. 3/2018 pada 3 Ogos 2018 telah memperakukan dan meluluskan cadangan mewujudkan *Joint Appointment Academic Scheme (JAAS)* dalam skim perkhidmatan UUM.

3. Objektif JAAS adalah sebagai inisiatif untuk memartabatkan agenda pengantarabangsaan UUM dengan meningkatkan bilangan staf akademik antarabangsa di samping melonjakkan bilangan penerbitan melalui afiliasi UUM dengan institusi di luar negara.

4. Sehubungan itu, surat ini **membatalkan kandungan** Pekeliling Pendaftar Bilangan 10/2018 bertarikh 03 Oktober 2018 khusus tentang perkara 8 (c) berkaitan "*Criteria of Appointment*". Bersama ini disampaikan kandungan Pekeliling Pendaftar Bilangan 10/2018 yang telah dikemaskini.

5. Kerjasama dan perhatian Y.Berusaha Prof./ tuan/ puan amat dihargai untuk memanjangkan maklumat ini kepada staf akademik di pusat pengajian masing-masing.

Sekian, terima kasih dan salam hormat.

**'KEDAH AMAN MAKMUR – HARAPAN BERSAMA MAKMURKAN KEDAH'
'ILMU BUDI BAKTI'**

Saya yang menjalankan amanah

BAHARUDIN YAACOB

Pendaftar

Universiti Utara Malaysia

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Emel : baha646@uum.edu.my

s.k. Yang Berusaha Naib Canselor

Universiti Pengurusan Terkemuka
The Eminent Management University





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Endorsed by the 246th JPU, No. 6/2018 on 2 July 2018
Approved by 114th LPU, No 3/2018 on 3 August 2018

JOINT APPOINTMENT ACADEMIC SCHEME (JAAS)

No.	Subject	Details										
1.	Name of Scheme	Joint Appointment Academic Scheme (JAAS)										
2.	Category of Position	Academic										
3.	Term of Appointment	Contract for Service										
4.	Academic Qualification	PhD										
5.	Duration of Appointment	One year (and may be extended by University)										
6.	Title	Joint Appointment Academic Staff										
7.	Emolument/Entitlement	a. The honararium for the presence in UUM is as follow; i. Candidate from Developed Country – RM1000.00 per day ii. Candidate from Developing Country – RM500.00 per day Each visit should be a period of not more than ten (10) days. b. The monetary incentive for publication will be paid based on the UUM publication incentive scheme as follow: <table><tr><th>Quartile</th><th>Incentive Rate / article (RM)</th></tr><tr><td>Q1</td><td>4,000.00</td></tr><tr><td>Q2</td><td>2,000.00</td></tr><tr><td>Q3</td><td>1,000.00</td></tr><tr><td>Q4</td><td>500.00</td></tr></table>	Quartile	Incentive Rate / article (RM)	Q1	4,000.00	Q2	2,000.00	Q3	1,000.00	Q4	500.00
Quartile	Incentive Rate / article (RM)											
Q1	4,000.00											
Q2	2,000.00											
Q3	1,000.00											
Q4	500.00											

		c. The honorarium is exclusive of withholding tax or any tax imposed by the Malaysian Government. d. A business or economic class round trip ticket for each visit depend on the entitlement of each candidate. e. Accommodation during the visit. f. A car and a driver during the visit. g. An office with a computer and a telephone extension for local calls only. International calls will be charged at their own expense. h. No medical benefits, annual leave days, and other benefits not specified here.
8.	Criteria of Appointment	a. A PhD holder b. Minimum five years of experience as a full time academic staff at a reputable university c. At least h-index Scopus of 4 for candidates from the Science and Technology discipline and 2 for candidates from the Non Science and Technology discipline d. Excellent personal and communication skills e. Experience in engaging with outside stakeholders
9.	Application Procedure	a. School / Graduate School is required to provide a proposal stating applicant's background, expertise, excellence and job planning and submit to the Registrar Department. b. School may give a proposal to appoint one or more JAAS candidates subject to their respective financial capabilities c. Candidates proposed by the School/ Graduate School will be tabled in the University Management Meeting(JPU) for endorsement d. The Registrar's Department will issue a letter of appointment

10	Scope of Work	The scope of works cover one or a combination of the followings: a. Publish as lead author in Scopus indexed journal jointly with UUM's Academic staff. b. Assist in teaching, learning and supervision c. Provide junior staff mentoring in the area of research, consultation, and publication either remotely or on campus.
11.	Other Facilities	a. Medical Benefits: Provided only at PKU b. Insurance: Not provided c. Allowance (ITK/ITP/BSH): Not provided d. Annual Leave: Not provided e. Travel claims: Not provided f. Gratuity/GCR/Bonus: Not provided
12.	Attendance	Present as the requirements stated in the letter of offer as well as instructions by the Dean of the respective school.
13.	Responsible for	Dean / Head of respective department in the aspect of attendance and all the scope of the tasks specified in the Letter of Offer.