

Schedule

Leading for Proactivity

How to have staff who 'make things happen' instead of watching them happen

Day 1

<i>Time</i>	<i>Activity</i>
8.30	Registration
8.45	Welcome, agenda
	About proactivity: What is proactivity? Why does it matter for innovation & efficiency? Why is it difficult to motivate?
10.30	Morning tea
10.45	About your proactivity: Looking at your proactive work behaviour, proactive career behaviour, and proactive strategic behaviour Your 'Future Work Self' exercise Goal setting: Steps you will take to 'take charge' of your own time and work role
12.30	Lunch
1.30	Leading for proactivity: Overall Model Upstairs, downstairs exercise Through the looking glass - interpreting survey feedback
3.00	Afternoon tea
3.15- 5.00	Leading for Can Do Motivation –empowerment & delegation Review Homework

Day 2

8.30	Coffee
8.45	Case Studies introduction
	Case study presentation 1
	Leading for Reason To motivation – vision, job redesign, & influence tactics
	Case study presentation 2
	Leading for Energised To motivation - emotional regulation of self & others
10.30	Morning tea
10.45	Case study presentation 3
	Cultivating wisdom in proactivity - systems thinking, integrity, and interpersonal capabilities
12.30	Lunch
1.15	Creative proactivity – stimulating ideas, creativity for exploration innovation
3.00	Afternoon tea
3.30-	Designing teams & organisations for proactivity – beyond leader