

PROGRAMME OUTLINE

DAY ONE (5 DECEMBER 2011, MONDAY)

Foundation: Laying a strong foundation helps to build a strong understanding in leadership.

MODULE 1

Leadership

Why we need leadership and how to differentiate good leadership and how to be the role model to others. Know what your boss expectation?

Self-Awareness

Exploring the leadership in each individual as we take them through phases of self-understanding of their potentials and how to expand them. A clear mind helps the participant to be involved in samurai leadership building.

Group Discussion 1 : Leadership values

MODULE 2

Leadership Values

Explanation of the required leadership values and the importance in daily business / work activities.

SAMURAI TEST

SAMURAI Value & Ethics

Introducing samurai values and how to apply it in modern management. And why this is important in management? In depth explanation how the Japanese applies the ancient values in modern society. How can we apply them?

Note: After laying strong Samurai leadership foundation in the participants, they will be assisted in their next task on how to deal with People, and build courage for them to move forward.

DAY TWO (6 DECEMBER 2011, TUESDAY)

MODULE 5

MORNING MEDITATION – Review

Samurai Leader

Creating strong Team players through Samurai values. The importance in getting respect from others. Good leadership is able to create team players. This topic will show how to.

TRUST TEST

Trust GAME

How to build trust and earn trust?

MODULE 6

Group Discussion 4: How do you respond to.....?

Dealing with Difficult People

A good samurai deals effectively with any people. Compassion is key virtue in getting respect even from enemies.

In TEAM play, we face them. Steps by steps are taught in this session.

Managing GOOD & BAD performers

In TEAM, we have both above. Here we demonstrate how to identify and manage and how to turn Bad Performers into Good Performers.

A good Samurai Leadership leads by example and change bad to good in people.

MODULE 7

Resolving Conflicts

Solving conflict is key point when dealing with difficult people. Here we provide guidelines and methods.

MODULE 3

SAMURAI Game & Video

Group Discussion 2: Focus, Movement, Observant, Surrounding and its impact on Leadership values.

SAMURAI Management Tools

Ancient tools but yet effective when applied in modern society. Why is it important and how can we use it in tandem with modern tools in leadership management. (Controlling through AV and human built-in sense).

MODULE 4

Group Discussion 3: Stress & Anger Management. Negative impact on leadership value and how to overcome them.

Stress & Anger Management

We normally faces Stress when dealing production and managing difficult TEAM. Method to "Un-WIND" and "Un-STRESS" to ensure mind clarity and ensuring making good decision. This session will show how. How "Samurai ethics" helps.

ROLEPLAY 1 – Dealing with Stress Environment and Hostile People.

Moving Forward

Samurai values pushes the important values of being "Mindfulness" & "Fearlessness" and build courage in leaders.

SAMURAI TEST 2

MODULE 8

HARAKIRI or SUCCESS

Managing failures as leaders. Samurais live their words and honor them. We need to have these values and prevent HARAKIRI to remain as a strong leader. Everybody will have to anticipate downfall or failures in implementation. Here participants are shown how to do step-by-step and improve them.

VIDEO: Failures or Blessed

The NEW SAMURAI – "YOU"

We guide the leaders on how to incorporate all we learnt into a system and management code so that is followed by them always.

SAMURAI Assignment

Each participant is require to list down his / her effort in implementing Samurai Leadership skills in her next task as a re-born leader.